

## VITA

**NAME:**

Steven Lowell Bair

**ADDRESS:**

2027 Country Ridge Circle, Birmingham, Alabama 35243

**BORN:**

September 4, 1950

**MARITAL STATUS:**

Married - Renee Allen Peacock

**EDUCATION:**

1968-1972	University of Illinois, Urbana, Illinois
1973-1977	Baylor University, Waco, Texas
1976-1977	University of Alabama Medical School – APA Internship

**DEGREES:**

1972	B.A. in L.A.S., University of Illinois
1977	Psy.D., Baylor University

**LICENSE:**

12/2/77 Licensed Psychologist, State of Alabama, Number 254

**CERTIFICATION:**

Council for the National Register of Health Service Providers in Psychology

**PROFESSIONAL ORGANIZATIONS:**

American Psychological Association

Association for Advancement of Psychology

Alabama Psychological Association	
Chairman - Legislative Affairs	1982-83
Chairman - Insurance Committee	1984-1989
President Elect	1989-1990
President	1990-1991
Past Present	1991-1992

Association of Licensed Psychologists of Alabama

Professional Psychology Political Action Committee  
Birmingham Regional Association of Licensed Psychologists  
National Academies of Practice  
International Academy of Collaborative Professionals

## **HONORS:**

University of Illinois  
Edmund J. James Scholar  
B.A. in L.A.S. summa cum laude with distinction in English  
  
Baylor University  
Vice President of Graduate Student Organization  
Department of Psychology, 1974-75  
  
Birmingham Regional Association of Licensed Psychologists  
President, 1982-83  
  
Alabama Psychological Association  
Professional Psychologist of the Year, 1989  
  
American Psychological Association  
Karl F. Heiser Presidential Award, 1993  
For Advocacy on Behalf of Professional Psychology  
  
National Academies of Practice  
Distinguished Practitioner, National Academy of Practice in Psychology, 2001

## **PROFESSIONAL EXPERIENCE:**

### **CLINICAL:**

10/70 - 06/71  
Volunteer, Program for Adolescent and Community Education (P.A.C.E.), Adolph Meyer Zone Center, Decatur, Illinois. Behavioral observation and analysis; change agent for implementation of treatment programs in a modified token economy.  
  
06/71 - 06/72  
Program Assistant, P.A.C.E., Adolph Meyer Zone Center. Individual treatment programming; individual behavioral therapy; group therapy; individual case coordination.  
  
06/72 - 08/73  
Mental Health Specialist I, P.A.C.E. Treatment team leader.  
  
09/73 - 09/74  
Clinical Psychology Trainee, Community Living Center, Waco, Texas. Intake; community liaison work; intellectual and personality assessment; individual therapy; family therapy; group therapy; staff training; supervision and training for social work students.

09/74 - 09/75

Ward Psychologist/Psychometrist, Childrens Guidance Center, Waco, Texas. Treatment team leader (female adolescent inpatient); training and supervision of staff, community liaison; diagnostic interviewing and assessment; treatment programming; individual therapy; group therapy; program development; outpatient intellectual and personality assessment; outpatient individual and family therapy.

09/75 - 09/76

Psychological Consultant, McLennan County Adult Probation Department Group Counseling Program, Waco, Texas. Group, individual, marital, and limited family therapy with adult probationers; intellectual, personality and vocational assessment; treatment plan consultation.

09/76 - 09/77

Psychological Consultant, V.A. Renal Dialysis Unit. Case centered consultation; marital therapy; program centered consultation; research on psychological variables in adjustment to chronic renal dialysis; staff training in psychological-behavioral management of chronic patients.

10/77 - 06/79

Clinical Supervisor, Indian Rivers Community Mental Health Center, Tuscaloosa, Alabama. Responsible for the clinical activity and quality of services provided by five master's level and one Ph.D. clinician on one of the Center's adult outpatient treatment teams.

07/79 - 07/81

Clinical Director, Indian Rivers Community Mental Health Center, Tuscaloosa, Alabama. Responsible for the development, implementation and evaluation of all outpatient services provided by the main Center and its satellite offices. Director of student training, including psychology and social work graduate students, medical students and Family Practice Center residents.

05/80 - 07/81

Consultant, Vaughan Clinic, Birmingham, Alabama. Long-term individual psychotherapy; case consultation to staff; neuropsychological evaluation and consultation.

07/81 - 03/83

Private Practice, Vaughan Clinic, Birmingham, Alabama. Short and long-term individual psychotherapy with adolescents and adults; conjoint and family therapy; process group therapy; psychodiagnostics; neuropsychological evaluation and consultation; case consultation; consultation to short-term inpatient treatment program for adolescents; teaching and training with clinical psychology graduate students and psychiatric nurses.

07/81 - 09/83

Consultant, Indian Rivers Mental Health Center, Tuscaloosa, Alabama. Psychotherapy supervision with Ph.D. staff and clinical psychology graduate students in neuropsychological evaluation and consultation. Administrative consultation to executive and clinical directors.

04/83 – 6/2007

Private Practice, Meredith, Bair, Peacock, McDonald, and McMullan, P.C., Birmingham, Alabama. Short and long-term psychotherapy with adolescents and adults; psycho-diagnostics; legal consultation.

06/07 – Present

Private Practice, Bair, Peacock, McDonald, McMullan and Bell, P.C., Birmingham, Alabama. Short and long-term psychotherapy with adolescents and adults; psycho-diagnostics; legal consultation.

**ACADEMIC:**

09/76 - 09/77

Teaching Fellow in Psychiatry, Clinical Psychology Intern, The University of Alabama Medical School, Birmingham, Alabama.

12/79 - 07/81

Adjunct Assistant Professor of Psychiatry, College of Community Health Sciences, University of Alabama. Training and teaching activities for medical students and Family Practice residents.

07/81 - 06/93

Clinical Assistant Professor of Psychology, University of Alabama in Birmingham, Medical Psychology Program. Teaching activities including: clinical interviewing; advanced personality assessment; child psychopathology and psychotherapy; adolescent and adult psychotherapy; psychotherapy seminar; clinical case supervision.

06/93 - to date

Clinical Associate Professor of Psychology, University of Alabama in Birmingham, Medical Psychology Program. Teaching activities including: clinical interviewing; advanced personality assessment; adolescent and adult psychotherapy; psychotherapy seminar; clinical case supervision.

**RELATED:**

1/91 – 12/99

Systems Management Incorporated: SMI  
President

Design, development and marketing of software systems for behavioral healthcare. Management of corporate business.

11/96 – 7/99

Senior Behavioral Healthcare Consultant, The Psychological Corporation. Software system requirements definition and design for OPTAIO Practice Manager, Provider's Desktop and related systems.

**PUBLICATIONS AND PRESENTATIONS:**

Bremer, B. and Bair, S.L. "Parent/Teenager Communication/Negotiation Skills." Presentation and workshop at the Adolph Meyer Zone Center, Decatur, Illinois, June, 1973.

Patton, J. and Bair, S.L. "A Concise Analysis of Clinically Important Psychopharmacological Agents." Seminar Series and Handbook at Baylor University, Waco, Texas, Spring and Semester, 1975.

Bair, S.L. and Haun, W. "Encoding and Decoding Nonverbal Communication." Seminar and Workshop at McLennan County Adult Probation Department, Waco, Texas, July, 1976.

Bair, S.L. and Levenberg, S. "Adjustment to Chronic Illness: Death and Dying." Seminar presented to Veterans Administration Renal Dialysis Unit, Birmingham, Alabama, December, 1976.

Bair, S.L. and Levenberg, S. "Multi-Modal Behavioral Treatment and Management in a Case of Essential Hypertension." Presented at the annual meeting of the Alabama District Branch of the American Psychiatric Association, Birmingham, Alabama, December, 1976.

Milby, J., Bair, S.L. and Doleys, D. "The Use of Implosive Therapy for Treating Withdrawal Fears in Methadone and Narcotic Detoxification Patients." Seminar series and workshops at The University of Alabama Medical School, March, 1977.

Bair, S.L. and Levenberg, S. "Behavioral Strategies for the Treatment of Essential Hypertension: Hypotheses Regarding Success and Failure." Presented at the annual meeting of the Southeastern Psychological Association, Hollywood, Florida, May, 1977.

Bair, S.L. and Levenberg, S. "Multi-Modal Behavioral Treatment and Management of Essential Hypertension" Journal of Psychotherapy Theory Research and Practice, 1979, Vol 16, No. 3 pp. 310-315.

Bair, S.L. and Wendorf, D. "Adjustment to Long-Term Renal Dialysis: Psychological Variables of Success and Failure." Presented at the annual meeting of the Southeastern Dialysis and Transplant Association, Miami, Florida, August, 1977.

Meredith, R.L. and Bair, S.L. "Medical Students at Risk: Evaluation and Intervention Using a Multi-Modal Conceptual Model." Psychiatric Opinion, 1978, Vol. 15, No. 5, pp. 41-47.

Meredith, R.L. and Bair, S.L. "Medical Students at Risk: Evaluation and Intervention Using a Multi-Modal Conceptual Model." Annual meeting of the Southwestern Psychological Association, New Orleans, Louisiana, April, 1978.

Colwick, J., Bair, S.L., Shealy, A., Drake, J. "Law and the Mental Health System." First Annual Law and Mental Health Symposium, Tuscaloosa, Alabama, May, 1978.

Meredith, R.L., Bair, S.L., Shealy, A., Vaughan, T., and Thomas, J. "Coping with Medical Students at Risk: The UAB Model." Symposium, annual meeting of the American Psychological Association, Toronto, Ontario, August, 1978.

Bair, S.L. "Psychological/Psychiatric Emergencies: Suicide, psychosis, and Anxiety Reactions." Emergency Medical Care Symposium, The University of Alabama, Tuscaloosa, Alabama, June, 1979.

Bair, S.L. and King, R.L. "Stress and the Psychotherapist: A review of Current Models, Issues and Findings." Symposium, annual meeting of the American Psychological Association, New York, N.Y., August, 1979.

Bair, S.L., Looney, R.L., and King, R.D. "Peer Review: Administrative Mandate to Clinical and Educational Opportunity." Symposium, annual meeting of the American Psychological Association, Montreal, Quebec, August, 1980.

Meredith, R. L., Bair, S. L. and Martin, R. Stress Profile (Software). Assessment Dynamics Corporation, 1987.

Bair, S. L., Meredith, R. L., Chitwood, P. and Martin, R. Personal Review of Investor Traits. Assessment Dynamics Corporation, Birmingham, Alabama, 1988.

Bair, S.L., Hall, J. and Reaves, R. "Clinical Record Keeping in the 1990's." Workshop, Alabama Psychological Association, Birmingham, Alabama, October, 1989.

Meredith, R. L., Bair, S. L., Chitwood, P. and Martin, R. Investor Attitude Profile (Software). Assessment Dynamics Corporation, 1991.

Meredith, R.L. and Bair, S.L. "Computer Based Record Keeping in Behavioral Medicine." Alabama Behavioral Medicine Association, Birmingham, Alabama, March, 1991.

Meredith, R.L. and Bair, S.L. "Computer-generated Client Record Keeping". Register Report, 16 (3), 15-19, 1991.

Bair, S.L., Meredith, R.L., Tillotson, D. and Inglis, P. Notewriter Plus: Technical Manual, Assessment Dynamics Corporation, Birmingham, Alabama, 1991.

Bair, S.L., Meredith, R.L., Tillotson, D. and Inglis, P. Notewriter Plus (Software). Assessment Dynamics Corporation, Birmingham, Alabama, 1991.

Bair, S.L., Meredith, R.L. Hi Ho...Myrt's Riding the INFO HIGHWAY. Register Report, 21 (2), pages 1, 14-17, June, 1995.

Meredith, R. L., Bair, S. L., Ford, G. R. & Morris, R. J. Integrating behavioral informatics into the practice of child therapy. In Kratochwill, T. R. & Morris, R. J. (Eds.) The Practice of Child Therapy. New York: Plenum, 1999.

Meredith, R. L., Bair, S. L. & Ford, G. R. Information management for clinical decision-making. In Stricker, G., Warwick, T. & Shueman, S. (Eds.) Handbook of Quality Management in Behavioral Health. New York: Plenum, 2000.

Bair, S. L., Meredith, R. L., Tillotson, D. T., & Inglis, P. System and method for reporting behavioral health care data. United States Patent # 6,067,523. May 23, 2000.

Bair, S. L., Meredith, R. L., Tillotson, D. T., & Inglis, P. System and method for optimizing behavioral health care data collection. United States Patent # 6,108,665. August 22, 2000.

#### **SPECIAL INTERESTS:**

Short and Long-term Individual Psychotherapy  
Marital Therapy  
Cognitive-Behavioral Therapy  
Psychodiagnostics  
Psychophysiological Disorders  
Adolescent Issues  
Mood Disorders  
Anxiety Disorders  
Clinical Training and Supervision  
Legal Consultation  
Computer Applications in Behavioral Science

#### **REFERENCES:**

Jesse B. Milby, Ph.D. (Internship Supervisor)  
Director, Medical Psychology Program  
231 Campbell Hall  
1300 University Blvd.  
University of Alabama in Birmingham  
School of Medicine  
Birmingham, Alabama 35294  
205-934-8723

Barbara Johnson, Ph.D.  
Greenvale Pediatrics  
101 Eagle Ridge Drive  
Birmingham, Al. 35242  
205-437-3530